CENTRAL MIDLANDS REGIONAL TRANSIT AUTHORITY
METHODOLOGY FOR DETERMINING DBE GOAL (49 CFR § 26.45)
Federal Fiscal Years 2020, 2021, and 2022

OVERALL GOAL

The Central Midlands Regional Transit Authority (CMRTA) dba The COMET has prepared this document to outline the methodology used to establish its overall three-year Disadvantaged Business Enterprise (DBE) goal for FTA assisted contracts. The overall goal for federal fiscal years 2020-2022 has been set at 5.7% utilizing the methodologies described in 49 CFR §26.45. CMRTA anticipates that at least 2.5% of the goal will be met through race-conscious measures and the remaining 3.2% will be achieved through race-neutral means.

METHODOLOGY

In setting the overall DBE goal for CMRTA, it is required that a two-step process be utilized in establishing the goal. The goal setting process began with a base figure to determine the relative availability of DBEs. The overall goal must be based on demonstrable evidence of the availability of ready, willing, and able DBEs relative to all businesses ready, willing, and able to participate on FTA assisted contracts. Data was collected from the most recent South Carolina Unified Certification Directory and the County Business Patterns Census database.

STEP 1: Determining the Base Figure - 49 CFR § 26.45(c)

Step One of the goal setting process is an attempt to come up with a measurement of the actual relative availability of DBEs in the market area. CMRTA's market area consists of the counties within South Carolina.

The ratio utilized in Step One is expressed below:

$$\frac{\text{DBEs}}{\text{Non-DBE's and DBEs}}$$

The CMRTA reviewed the methods listed in 49 CFR Part 26.45 (c) and selected the South Carolina Unified Certification Directory as the numerator and the Census Bureau database from the 2016 American Fact Finder County Business Patterns data as the denominator in determining the best approach for the base figure. See Table 1.

Table 1-Relative Availability of DBEs by Categories of Work

NAICS Code	Description of Projected Work	Number of DBEs*	Number of ALL Firms ** (including DBEs)	RELATIVE AVAILABILITY (# of DBEs divided by # of all firms)
236220	Rehab/Renovate Terminal (Bus)	50	500	.100
238990/ 237310	Resurface/Repair Parking Lot	37	740	.050
326220/ 332999	Hose Reels for Maintenance Bays	0	50	0
423990	Automated Passenger Counters	5	124	.040
811192	Bus Washer	1	219	.005
TOTAL		93	1,633	.057

*SCUCP Directory
US Census Economic Data by NAICS for South Carolina **(2016 County Business Patterns)

Each upcoming federal project was identified and assigned a North American Industry Classification System (NAICS) code in **Table 1**. After compiling all data in the chart above, the base figure percentage was determined by dividing the number of ready, willing and able DBE firms that corresponded to the NAICS codes and work category codes by the number of all firms (DBEs and non-DBEs) ready, willing, and able to bid for the types of work CMRTA will have available using FTA assisted funds during the triennial period. The ratio is expressed below:

$$\frac{\text{93 (Certified) DBEs}}{\text{1633 (Total Market Area Firms)}} =$$

In this case, using the relative availability of DBEs (93) vs. the relative availability of DBEs and non-DBE firms (1633) for the types of contracts CMRTA anticipate awarding. (93/1633) = 5.7 percent.

Based on the calculation above, CMRTA has determined its **Base Figure** (relative availability of DBEs) to be **5.7%.**

Step 2: Adjusting the Base Figure

Upon establishing the Base Figure, CMRTA considered whether a "step two" adjustment was needed to adjust the base figure. CMRTA reviewed and assessed other known evidence potentially impacting the relative availability of DBEs within the market area, in accordance with prescribed narrow tailoring provisions set forth under 49 CFR Part 26 in an effort to derive at a more precise base figure.

Evidence considered in making an adjustment to the Base Figure included Past DBE Goal Attainments to determine capacity, current opportunities relevant to upcoming projects, disparity studies, goal of another recipient, and other evidence which could have an impact on the data analysis

A. Past DBE Goal Attainments

As historical DBE participation attainments provide demonstrable evidence of DBE availability and capacity to perform, CMRTA proceeded to consider past DBE participation attainments for the past three (3) federal fiscal years as reflected in Table 2. After a review of the **Uniform Report of DBE Commitments/Awards and Payments**, it was revealed that no new contracts were awarded during the past three Federal Fiscal Years. Data was not available to consider under new awards and commitments, however; there was tremendous DBE participation relevant to on-going payments on existing contracts with the CMRTA.

Table 2 – Uniform Report of DBE Commitments/Awards and Payments

	Annual DBE Goal	% Achieved
FFY2017-2018	5%	0%
FFY2016-2017	5%	0%
FFY2015-2016	5%	0%

As reflected in Table 2, the median DBE attainment is lower than the Base Figure derived in Step 1. CMRTA will not make an adjustment based on past attainments.

B. Current Opportunities

The CMRTA reviewed all upcoming grants with contracting opportunities during the triennial period. Consideration was placed on the availability of DBEs who would be available to perform in several areas. Approximately $1,043,965 will be available in federal fiscal year 2019-2020 for DBE contracting opportunities. Currently, the federal allocation is not available for FFY 2020-2021 and FFY2021-2022. If future allocations create contracting opportunities beyond information presented in this analysis, appropriate adjustments will be made to the Base Figure.

The breakout of federal dollars currently available for contracting opportunities is outlined in Table 3.

Table 3-Anticipated Contracting Opportunities

	NAICS	Project Name/Description	Federal Cost	DBE Availability	% Total Amount
FFY2019 -2020	236220	Rehab/Renovate Terminal (Bus)	$388,928	.100	$38,892.80
	423990	Automated Passenger Counters	$339,037	.040	$13,561.48
	811192	Bus Washer	$60,000	.005	$300.00

	238990/ 237310	Resurface / Repair Parking Lot	$200,000	.050	$10,000.00
	326220/ 332999	Hose Reels for Maintenance Bays	$56,000	.0	$0
			$1,043,965		**$62,754.28**

C. <u>Disparity Study</u>
CMRTA is not aware of any current disparity studies within their jurisdiction and/or market area that are similar in size and nature to consider in this step of the goal setting analysis.

D. <u>Goal of Another Recipient</u>
CMRTA is not aware of another recipient that would be of similar size to consider in this step of the goal setting analysis that would have an impact on the DBE goal assessment.

E. <u>Other Available Evidence</u>
CMRTA took into consideration other potential evidence such as financing, bonding and insurance requirements. Based on the contracting opportunities available during the triennial period, CMRTA did not believe any of these items would closely match and have an impact on the DBE goal assessment.

<u>PROPOSED OVERALL DBE GOAL</u>

The Final Proposed Overall DBE Goal for FFY 2020-2022 for CMRTA's FTA-assisted contracts will be 5.7%. As a part of the prescribed goal-setting methodology, CMRTA must project the percentage of its Proposed Overall DBE Goal that can be met utilizing race-neutral and race-conscious measures.

<u>Race-Conscious & Race-Neutral Projection</u>

CMRTA examined race-neutral attainment for the past three federal fiscal years to determine maximum feasible race-conscious participation (see Table 4). In an effort to ensure that the CMRTA's DBE program is narrowly tailored, the CMRTA intends to use a combination of race-conscious and race-neutral methods to meet the overall DBE goal of 5.7% for FFY 2020-2022.

The CMRTA is using the same percentage for the Race-Conscious measure as in the past three Federal fiscal years. Race-neutral approaches will be considered in accordance with the guidelines found at Title 49 CFR § 26.51.

Table 4 – Race Neutral/Race Conscious Past Projection

	DBE Goal	Race-Conscious	Race-Neutral	RC/RN Attainment
FFY2019	5%	2.5%	2.5%	0%
FFY2018	5%	2.5%	2.5%	0%
FFY2017	5%	2.5%	2.5%	0%

Based on the analysis in Step 1 and Step 2, CMRTA proposes to establish its FFY2020-2022 overall DBE transit goal as follows:

DBE Base Figure 5.7%
Race-Conscious Component 2.5%
Race-Neutral Component 3.2%

PUBLIC PARTICIPATION AND FACILITATION

In accordance with Section 26.45(g) (1), the CMRTA conducted a public consultation process to obtain feedback from interested stakeholders.

CMRTA scheduled, publicized, and convened a meeting at 3613 Lucius Road in Columbia, South Carolina on April 23, 2019, from 5:30 pm-7:30 pm. This meeting was conducted to obtain information relevant to the goal setting process through direct, interactive exchange. The meeting was publicized to reach as many interested stakeholders within the Central Midlands Region's contracting community. A Summary of the Public Participation Meeting is reflected in Attachment A and a list of individuals who attended the DBE Public Participation Meeting are included in Attachment B.

Information about the meeting was shared with several organizations and DBE firms. A list of organizations included but was not limited to the following:

1. African American Chamber of Commerce
2. Alianza Latina
3. Allen University
4. Benedict College
5. Black Pages
6. City of Columbia (Office of Business Opportunity)
7. Columbia Chamber of Commerce
8. DESA
9. IMARA
10. NAACP
11. Richland County
12. Richland Penny
13. SC Black Caucus
14. SC Commission for Minority Affairs
15. South Carolina Department of Transportation
16. South Carolina Chamber of Commerce
17. South Carolina Division of Small and Minority Business Contracting and Certification
18. South Carolina Urban League
19. Media Outlets
20. DBE Firms in Work Categories of Upcoming Contracting Opportunities

CMRTA issued a Public Notice on Central Midlands Regional Transit Authority's website announcing the Proposed FTA Overall DBE Goal for FFY 2020-2022. The notice informed the public that the proposed goal and rationale were available for inspection at Central Midlands Regional Transit Authority's principal office during normal business hours for 30 days following the date of the Public Notice, and that CMRTA would accept comments on the goal analysis for 30 days from the date of the Public Notice. No comments were received about the DBE Goal Methodology from the published Notice.

ATTACHMENT A

Central Midlands Regional Transit Authority
DBE Public Participation Meeting Summary

Tuesday, April 23, 2019
5:30 PM to 7:30 PM

Meeting Facilitator

Patrick (Pat) J. Noble, President/CEO, P. J. Noble and Associates, Inc. (Certified DBE)

Presenters/Speakers

John Andoh, Executive Director/CEO, Comet Transit System
Dr. Arlene Prince, Director of Regulatory Compliance & Civil Rights Officer, The COMET
Mr. Alan Bristol, General Manager of the Transdev (The COMET) in Columbia
Mrs. Barbara Beagles, SCDOT, Director of Civil Rights Programs

Purpose of the Public Participation Meeting

The Central Midlands Regional Transit Authority (The COMET) hosted a Disadvantaged Business Enterprise (DBE) Public Participation meeting on April 23, 2019 to solicit input in the establishment of the three-year DBE goal for contracts funded by the Federal Transit Administration of the USDOT for federal fiscal years 2020-2022.

As the facilitator, Ms. Pat Noble, President and CEO of P. J. Noble and Associates, Inc., a Planning and Management Consulting firm, opened the meeting by introducing herself and indicating that she is a certified DBE firm and has been in business for 30 years primarily in the area of transportation planning and public involvement.

She explained that the purpose of the public participation meeting was to solicit their input as it relates to Disadvantaged Business Enterprise (DBE) participation relative to their experience with the COMET Transit System. In addition, the COMET is interested in your perspectives on your overall experiences as DBE's competing in the Midland's market place. She also indicated there would be a series of questions asked to obtain specific information that we hope will assist the COMET in developing its DBE plan and establish federally required tri-annual DBE Goals.

Introductions

Ms. Pat Noble asked those in attendance to introduce themselves and to share whether they represented a DBE firm, a non-DBE firm, an agency or organization that might be interested in DBE initiatives and/or if they were in attendance as an interested person whose about to "start" a business. A diverse group of 35 attendees indicated they were from a broad range of different professions ranging from civil engineers to public relations to petroleum companies to governmental agency representatives like the SCDOT, City of Columbia Office of Small Business Development, Richland County Office of Small Business Opportunities and The Central Midlands Regional Planning Agency or (COG).

The DBE Goal Setting Process and Contract Opportunities-Dr. Arlene Prince

Dr. Prince gave a PowerPoint presentation consisting of

- An overview of the COMET
- A brief snapshot of DBE Goal-Setting process and how to obtain input in establishing goal methodology for the agency and
- Sharing information on upcoming contract opportunities.

She also presented and provided PowerPoint slides on The COMET Services to include:

- A description of Fixed routes
- The ADA complementary Para-transit services (DART)
- Various ways the COMET determines DBE availability
- Involving small businesses in COMET operations
- Current Minority & Women Owned Business utilization
- Availability of contract opportunities

Transdev DBE Goals and Contract Opportunities-Mr. Alan Bristol

Mr. Bristol spoke about opportunities available with **Transdev,** a private company, which is responsible for manages and operates the fixed route and paratransit services for the CMRTA. **Transdev,** the prime contractor, sub-contracts with **Transport Care Services**, another private company and DBE firm, to provide the ADA complementary paratransit service.

Mr. Bristol indicated that Transdev is responsible for utility work, maintenance of the CMRTA headquarters building, thus, at times they're looking for DBE electricians, contractors for some light constructions, painting, things of that nature, often times there's lots of repair work. He stated that the parking lot at the COMET needed patching which is part of their contract responsibilities and usually they sub-contract out this type of work. He stated that the largest component of work they have available is in the transportation arena, which is pretty much already locked down and under contract with other contractors. DBE's currently have sub-contracts with Transdev (Columbia) in the areas of maintenance, marketing, paratransit services, janitorial services and security. Mr. Bristol, in answering a question "How a DBE lay person applies for a contract with Transdev"?, stated that sometimes in the past if they were looking for a firm to do work, they would get a list of relevant contractors off of the SCUCP website and send it out and based on the responses, we would go from there.

Remarks from The COMET Executive Director-Mr. John Andoh

Mr. Andoh explained that Transdev is the COMET's prime contractor. They entered into a contract agreement with Transdev on July 1, 2015 for 5 years and thus, the contract expires June 30, 2020. He said, they also have five (5) one-year options that are available to Transdev and one thing that the COMET Board of Directors will be considering is whether we will elect to extend Transdev into those five one-year options (in one-year increments) or are we going to go back out to bid. If we elect to go back out to bid, many of the DBE services that Transdev currently performs would be opportunities for DBEs and others to pursue such as the landscaping, janitorial, security, plumbing, electrical, mystery riders and so forth. Those subcontract opportunities would be available through whoever becomes the prime contractor. He reiterated that they would like to continue to encourage minorities and women owned businesses to pursue prime and sub-contract opportunities with the CMRTA. He stated they do post contract opportunities on the COMET's website under the section entitled working with us and procurement opportunities. Mr. Andoh encouraged attendees to check the CMRTA website frequently as those opportunities become available. Also, Transdev does list work opportunities on their website as well.

Dr. Prince stated that for all COMET Request For Proposals and Requests for Bids, the procurement manager goes through the DBE directories and based on those particular categories of work, she notifies DBEs at that time to make them aware that opportunities are available.

DBE Facilitated Discussion-Ms. Pat Noble

Ms. Noble asked the following series of questions which were designed to solicit information to assist the CMRTA in the development of the 2020-22 DBE Goals:

> **Question:** *How many of you in attendance are certified DBEs firms?*
> **Attendee Response:** Eleven of those present said they were Certified Disadvantaged Business Enterprises.
>
> **Question:** *Can you share with us why you decided to become a DBE?*
> **Attendee Response:** The most frequent response was "because it creates opportunity." One person said that "as a DBE consultant, I have found it very beneficial in assisting larger firms to help meet the DBE goals on the professional services side, because we often provide those little services that the larger firms can't or do not wish to do. "
>
> **Question:** *Are there any businesses in attendance that are not Certified DBEs.*
> **Attendee Response:** No firms identified themselves as non-DBEs.
>
> **Question:** *How many in attendance have actually bid or submitted proposals for COMET/CMRTA contract opportunities in the past and in what category of work?*
> **Attendee Response:** Two of those present responded and said that they had bid on CMRTA work in the past. One attendee stated it was her first opportunity to work for the COMET and she has won a contract producing and developing videos for the COMET. The

second attendee owned an administrative services firm and is also working with a prime on the same video production contract.

Question*: Did anyone bid unsuccessfully.*
Attendee Response: There was one person who indicated that his firm had bid unsuccessfully on previous work at the COMET and the firm representative owned a petroleum distributorship.

Question: *As a DBE can you share your experiences as a disadvantaged business operating in the greater Midlands area?*
Attendee Response: The owner of one of the professional service firms indicated that his firm has worked with Richland County, the City of Columbia and others. He stated that he has had a lot of good opportunities, but the downside is being paid in a timely manner. Regardless of whether you are a DBE, that's been the biggest problem. Often times the governmental agencies are not following the prompt pay provisions and the prime does not pay you as a sub-contractor until the agency pays them. He stated that even though there are "prompt pay policies" and regulations in place, there are inconsistencies. "These things are critical for small businesses".
COMET Response: Dr. Prince interjected that the COMET monitors their contractors to be sure that they pay in a timely manner and the one thing that's very good about Transdev is that we have in our contract that DBEs should be paid within 30 days after we pay them, but Transdev pays their DBE firms even before we pay them. We still closely monitor them on a monthly basis.

Question: *What other obstacles, other than the cash flow problem discussed earlier, do you feel impede your ability or the ability of other DBEs to successfully compete for COMET or other transportation related contracts.*
Attendee Response: Although the COMET has its procurement page, it's sometimes hard to navigate through the process. The feeling is that there are some inconsistencies that make it a difficult to find available opportunities.
Ms. Noble asked Dr. Prince if she would please rearticulate how the COMET advertises available contract opportunities.
COMET Response: Dr Prince summarized that for opportunities that become available, the procurement manager will go directly to the DBE directory and identifies all businesses in the available work categories, and then she sends out information to those DBE firms letting them know that the work is available. This is in addition to the information being posted on the website and being advertised in the usual media outlets. It was also stated that you do need to be a certified DBE in order to receive this specific procurement opportunity information. If you're a business that is attempting to be certified or just starting your business, you won't be on that particular list. You have to develop a process for outreach yourself in terms of identifying what's out there. She further stated that what's important is that you continually network in your area of work.

Attendee Response: Another obstacle to fairly competing is that in working as a DBE with prime contractors, they often want to give you the minimum work and lower payments, even though you may have the capability to do much more and have the task performance to do much more, they want to only share the smallest amount possible. It was stated that "sometimes as DBE's we're just being used to get the higher paying contracts."

Question: *Are there any suggestions on how the COMET can help level the playing field?*
Attendee Response: One way is to hire prime contractors who are interested in developing a DBE program, not someone who is not solely interested in meeting the bare minimum requirements, but by someone who is truly interested in the development of the DBE program and the process. However, there are some really good Prime Contractors who do bring us along and who do give us fair opportunities to compete. The Reimbursement fees—it is expected that some small businesses can pay out of pocket, then wait months to be reimbursed and that is a challenge.
COMET Response: It was said earlier that Transdev has a 25.9% DBE requirement that's what their going rate is in terms of participation. And with respect to cash flow and prompt pay, they are required to pay you within a 30-day period of receiving payment from the COMET, but they've taken the initiative to do better than that and to pay you in advance of being paid by us.
COMET Response: Mr. Andoh stated that it should be stressed that the COMET, as an entity that oversees the prime contractors, we do a very aggressive job of monitoring our contractors to ensure that they're complying with the DBE requirements of prompt pay, making sure they're seeking out appropriate DBEs to provide the services and ensure that they are holding the DBEs accountable to providing the service, as well. He stated that the CMRTA wants primes that will engage DBEs and treat them as partners and not to try to give them a check and push them aside. That was a concern that has been brought to his attention previously.

Mr. Andoh then pulled up the COMET and Transdev websites and demonstrated for attendees how to find procurement opportunities on each site.

DBE Certification Requirements-Ms. Barbara Beagles, SCDOT

Mrs. Barbara Beagles presented and shared a PowerPoint presentation on DBE certification eligibility and requirements. Her slides included information on the SC DOT Division of Small and Minority Business Contracting (SMBCC) Memorandum of Understanding, the process of DBE certification and DBE eligibility requirements to be included in the Unified Certification Program.

Ms. Noble asked if there were any questions regarding the DBE Certification Process and there being none, Dr. Prince was asked to share the next steps in the DBE Goals Development process with attendees.

DBE Goals Development Next Steps-Dr. Arlene Prince

Dr. Prince explained that the next steps in the DBE Goal setting process would include the following:

1) Calculate the goal based on a review of information relative to the availability of DBEs in the referenced categories of work scheduled to take place over the next three federal fiscal years,
2) Publish the proposed goals for public comments for 30 days. If we have your email address, we will send you a copy of what we will be advertising on the website directly to you for review and comment.
3) Determine if there needs to be any adjustment in the DBE goals based on other relevant evidence including information collected at this meeting as well as input from DBE's and others during the comment period, and
4) Finalize the draft 2020-2022 DBE Goals and submit to the CMRTA Board in June and to the FTA by August 1, 2019.

Attendee Question: Will there be another meeting before you submit the goal to the FTA?
COMET Response: We will not be meeting again in person prior to submitting everything, thus, your comments will need to be in written form to us. So far with the timeline, we will finish up everything, put together our goal methodology at least by May 15 and advertise on our website for 30 days and then that's an opportunity for you to still make comments and from those comments, we will determine if we should make any adjustments in the proposed DBE Goals. Based on the comments we receive, we may make adjustments, or we may not.

Mr. John Andoh, Executive Director, CMRTA (The COMET)-Closing Remarks

Mrs. Noble stated it's been less than a year since new leadership (Mr. Andoh) has taken over the COMET and that Community Listening sessions have been taking place all over Richland and Lexington Counties. She encouraged those in attendance to also attend the various listening sessions and to encourage other DBE's to attend and share their perspectives about CMRTA (COMET) DBE participation. She referred them to the COMET website for upcoming dates and times. She then introduced Mr. Andoh to make closing Remarks.

Closing remarks were then made by Mr. John Andoh who thanked all for coming to provide input into the DBE Goal Setting process and to learn about the upcoming COMET contract opportunities. He rearticulated the COMETs commitment to working with DBE's and encouraged them to be vigilant in looking out for upcoming opportunities to work with the COMET and /or COMET Contractors. He also discussed the overall progress and future direction of the COMET Transit system as well as the various new partnerships and programs such as those with DART (serving those with disabilities), the Soda Cap Connector, Lyft and Uber bus transit extension partnerships and the connection with the Blue Bike program in the City of Columbia.

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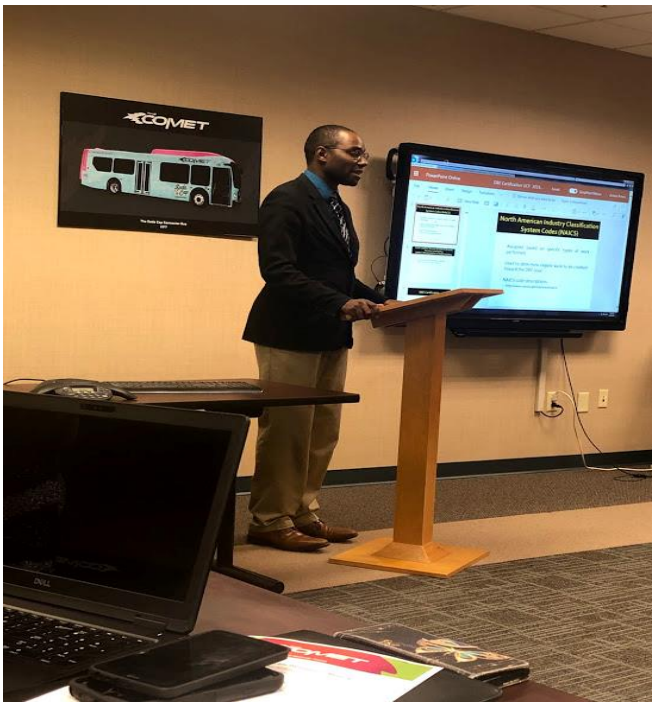
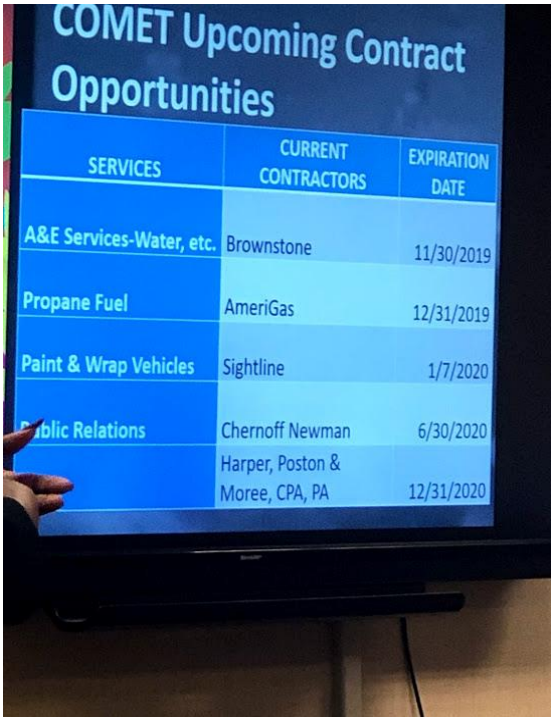
COMET DBE PUBLIC PARTICPATION MEETING
SUMMARY OF WRITTEN COMMENTS
April 23, 2019

Stakeholder	Comments
Darla Davenport Powell 39 Madera Drive Columbia, SC 29203 (707)359-8903 GreaterworksLLC@gmail.com	Really appreciate the focus group and information shared by all of the different agencies. Thank you for involving DBEs on the front of the procurement process. I felt like our input, feedback and concerns were sincerely welcomed and valued. I would like to continue the conversations and have additional networking opportunities with prime contractors and other DBEs with technology. Maybe a COMET DBE chat app and or web presence would prove beneficial in the future.
Annette Rich 7406 Garners Ferry Road #90052 Columbia, SC 2920 (803)262-1344 annette@bayrich.net	I enjoyed the meeting and hope to have the opportunity to be a part of future meetings.
Calvin Wise 840 Shull Street, Suite 210 West Columbia, SC 29169-6765 (803)926-1600 cwise@casecon.net	Very engaging meeting! A better understanding of how COMET does business was provided; Provided very good information regarding where to look for business opportunities with the COMET Willing to assist DBE firms with engaging the COMET website and prime contractor website; Explanation of the Soda Cap and its goal for the community.
Cor'Deja Horne The Avenue Events and Design LLC Columbia, SC (803)576-2830 info@theavenueevents.com	Information on opportunities to plan and organize seminars, meetings, and workshops.

COMET DBE PUBLIC PARTICPATION MEETING PHOTOS





ATTACHMENT B

The COMET
DBE Public Participation Meeting
Tuesday, April 23, 2019

Name	Agency	Address	City, State, Zip	E-mail Address	Signature
Anderson, Thomas	Potter's Computer Systems, LLC	1662 Highway 1 South, Suite 4	Lugoff, SC 29078	tanderson@potterscomputers.com	
Andoh, John	The COMET	3613 Lucius Road	Columbia, SC 29201	john.andoh@catchthecomet.org	
Bailey, Michael	The MinorityEye	2026 Assembly Street	Columbia, SC 29201	mb@theminorityeye.com	
Bristol, Alan	Transdev	3613 Lucius Road	Columbia, SC 29201	Alan.Bristol@transdev.com	
Chestnut, Lonnie	Lucid Logistics LLC	10 Cluster Court, Suite B	Columbia, SC 29210	evans@energitransport.com	
Clifton, Teowonna	DESA, Inc.	400 Percival Road	Columbia, SC 29206	TClifton@desainc.com	
Cockerham, Roderick	Transport Care Services	3613 Lucius Road	Columbia, SC 29201	roderick@transportcareservices.com	Roderick Cockerham
Davenport-Powell, Darla	Greater Works LLC	39 Madera Dr	Columbia, SC 29203	greaterworksllc@gmail.com	
Kohn, Evans	Lucid Logistics LLC	10 Cluster Court, Suite B	Columbia, SC 29210	evans@energitransport.com	
Land, Christopher	Transport Care Services	3613 Lucius Road	Columbia, SC 29201	cpland@transportcareservices.com	
Lindler, Melissa	City of Columbia	1225 Lady Street	Columbia, SC 29201	Melissa.Lindler@columbiasc.gov	
Noble, Patrick	PJ Noble & Associates	PO Box 11733	Columbia, SC 29211	Pat@pjnobleconsultants.com	
Prince, Arlene	The COMET	3613 Lucius Road	Columbia, SC 29201	arlene.prince@catchthecomet.org	
Reese, Calvin	Millennium Magazine	PO Box 4384	Columbia, SC 29240	calvinreese@live.com	
Rich, Annette	BayRich Virtual Business Solutions	7406 Garners Ferry Road, 90052	Columbia, SC 29290	annette@bayrich.net	
Shaw, Camille	DESA, Inc.	400 Percival Road	Columbia, SC 29206	shaw1@desainc.com	
Sims, Wayne	Sims Petroleum Company	1320 Main Street, Suite 300	Columbia, SC 29201	wsims@simspetroleum.com	
Smith, Nicole	Influence, LLC	1213 Lady Street	Columbia, SC 29201	nicole@influencepr.us	

The COMET
DBE Public Participation Meeting
Tuesday, April 23, 2019

Wells, Melvin	Pete's Mobile LLC	7849 Edgewater Drive	Columbia, SC 29223	Petesauto4u@outlook.com	
Wise, Calvin	CASE Consulting	840 Shull Street, Ste. 210	West Columbia, SC 29169	cwise@casecon.net	
Woodson, Jasmine	Independent Contractor	425 Wildwood Ave	Columbia SC 29203	woodson.jla@gmail.com	
Woodson, Jasmine Guest	Independent Contractor			woodson.jla@gmail.com	
Young, Courtney	ForeSight Communications	1500 Catawba Dr, Ste. 911 ~~1716 Shadowood Drive~~	Columbia, SC 29210 ~~Columbia, SC 29212~~	cyoung@thinkfsc.com	Courtney Young
TARA DIXON	Konica Minolta		Columbia, SC	tara.dixon@kmbs.konicaminolta.us	
Sarleane Noble	PJW	1 Old Field Ct	Columbia, SC	bakeanoble@yahoo.com	
Beagles, Barbara	SCDOT				
Myers, Jr. Pelham	P+B Promotionals	P.O. Box 22 ~~Hopkins~~	Hopkins, SC	pelham@pbpromotionals.net	
Myers, Brenda	"	"	"	brenda@pbpromotionals.net	
Mergnil Rico	Worth Columbia	425 Wildwood Ave	Columbia, SC 29203	create@tragofony.com	
Reginald Simmons	CMCOG	236 Stoneridge Drive	Columbia 29210	rsimmons@cmcog.org	
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